



## Employability Score: 72 %

**School:** Wenatchee Valley Technical Skills Center  
**Class:** Fire Science  
**Student:** John Doe

**Date:** 2016-03-11  
**Instructor:** Jon Torrence

### Teachable 77 %

|  |      |
|--|------|
| Follows instructions and expectations  | 86 % |
| Requires minimal support. Usually meets expectations.  |      |
| Response to correction or suggestions for improvement  | 72 % |
| Usually responds positively to corrections / suggestions. Usually changes behavior resulting in a positive outcome.                                    |      |
| Focus on improvement (in performance and skills)   | 72 % |
| Frequently self-evaluates performance/skills. Usually motivated to learn and improve. Slow but continuous improvement. Learns if provided opportunity. |      |

Comments:

### Punctuality 70 %

|  |      |
|--|------|
| Attendance   | 71 % |
| Absences are infrequent. Usually prearranged. Work progress is slowed during absents. Work returns to normal immediately upon return.  |      |
| On-time attendance (tardies)   | 68 % |
| Occasionally late. Sometimes communicates. The information or work missed requires minimal resources from others to bring the employee up to speed or recover the productivity loss. |      |
| Prepared to work with appropriate materials and attire   | 71 % |
| Usually prepared to work when the workday begins.  |      |

Comments:

### Problem Solving 73 %

|  |      |
|--|------|
| Anticipates problems   | 72 % |
| Consistently analyzes problems. Consistently anticipates problems. Actions usually solve the problem. Support rarely needed. |      |
| Perseverance   | 74 % |
| Perseveres when responding to challenges. Usually works at problems until resolved.  |      |

Comments:

### Productivity 70 %

|   |      |
|---|------|
| Focus on the Task   | 66 % |
| Usually maintains focus on tasks. Sometimes distracted but rarely distracts others. Sometimes needs redirection. Can multitask but exhibits significant stress. |      |
| Completion and Quality of Assignments   | 74 % |
| Usually completes assigned work on time. Quality usually meets and sometimes exceeds standards.   |      |

Comments:

### Communication 70 %

|   |      |
|---|------|
| Listening skills  | 72 % |
| Is tuned in and interested. Rarely requires information to be repeated. Takes notes and clarifies critical information.   |      |
| Communication Skills  | 71 % |
| Verbal communication is clear and vocabulary is extensive. Written communication is professional and has no grammatical errors. Can alter communication style to match most situations. |      |
| Appropriate language  | 68 % |
| Crude or disrespectful language is seldom used. Content seldom includes sexual innuendos or insensitive humor. Language is significantly improved depending on recipient.               |      |